

COMPETENCIES, EXPERIENCE AND PERSONAL ATTRIBUTES	All Board Members incl. Chair	Chair	Some Board Members
KEY COMPETENCIES			
Strategic Thinking: Ability to take a larger scale, big picture view <ul style="list-style-type: none"> ▪ Ability to think strategically and assess options and implications ▪ Ability to foster strategic thinking on governance issues 		Lead Role	X X
Relationship Building: Develops and maintains successful relationships and partnerships <ul style="list-style-type: none"> ▪ Experience building partnerships ▪ Ability to work in a group ▪ Influences others through facilitation, collaboration, consensus building and modeling to achieve results ▪ Manages difficult and complex relationships 	X X	Lead Role X	X
Leadership: Positively Influences people in a leadership role <ul style="list-style-type: none"> ▪ Communicates a compelling vision and sense of core purpose ▪ Participates actively in developing and communicating the Foundation's Vision and Values ▪ Has high ethical standards and integrity and acts honestly and in good faith ▪ Honours commitments ▪ Provides leadership to board members with a diverse mix of expertise 	X X X	Lead Role Lead Role Lead Role Lead Role	X
Results Orientation: Ability to focus resources to achieve mandate and goals <ul style="list-style-type: none"> ▪ Set priorities and promote calculated risk taking to achieve goals ▪ Understanding of factors that can impact success ▪ Experience in understanding results using performance measures ▪ Experience in evaluating own 	X	Lead Role X X X	X X X

performance <ul style="list-style-type: none"> ▪ Use of sound judgement, proactive problem solving and skills in solving issues using a sound decision making approach 			
EXPERIENCE AND PERSONAL ATTRIBUTES			
A high standard of personal values and an ability to respect the confidentiality of the Agency's deliberations	X		
Solid reputation in one or more of the following communities: educational, municipal governance, business, financial, legal, non-profit	X		
Previous Board governance experience (either as Chair or Board Member)		X	X
Experience in policy and program development			X
PROGRAM SPECIFIC			
Applicants should have a strong interest in Alberta history and/or the conservation of historic places	X		